



Post:	Peripatetic Bereavement Support Practitioner
Reporting to:	Director of Bereavement Support & Education with day to day management by North Development Lead
Hours:	18.75 hours per week
Salary:	£28,000 p.a. (pro-rata) Fixed term contract to August 2019
Base:	Home based

Job Purpose:

Research indicates that effective child bereavement support (relating to child death and to bereaved children) can contribute to mitigating the potential negative impact of bereavement and help to improve family health outcomes. Child bereavement support in England is inconsistently available, with some pockets of high quality services, often in affluent areas able to sustain such services from voluntary income, while in other locations there is an absence of qualified bereavement support and no local strategy for supporting bereaved children or families following a child death.

Child Bereavement UK aims to tackle this inequality by developing and delivering a suite of high quality bereavement services for local health, education, social care and voluntary organisations in areas of deprivation and need in England.

The post holder will support CBUK's North Development Lead in developing, piloting and rolling out a bereavement pathway and package of services that will build and enhance the capacity of the child bereavement sector in these areas to support some of the most deprived families across the country.

Services will be developed that enhance the skills, systems, care pathways and partnerships within local health, educational and social care structures so that statutory provision is able to collaborate with the voluntary sector to ensure that bereaved children and families in deprived areas are able to access good quality bereavement support.

Principal responsibilities:

1. To work with Local Authorities, Social Services, Health, Education and Voluntary Sector organisations in the identified areas of deprivation until August 2019 to develop the infrastructure of child bereavement support services in the voluntary and statutory sectors through:
 - To develop and nurture networks of organisations involved in child bereavement, creating clear pathways for local child bereavement support.
 - To support the creation of Bereavement Advisory Groups in each target area, comprising champions from health, education, social care, local government and voluntary organisations, and families to shape local services.
 - To help to develop and deliver child bereavement training to all agencies across the area; where professional's roles bring them into contact with bereaved families.
 - On request, providing specialist services such as advice, consultancy, quality improvement, bespoke training for staff and volunteers, supervision,

mentoring etc. in working towards the establishment of sustainable child bereavement support provision.

- To develop micro-sites for each of the designated areas, within Child Bereavement UK's website, that will support the children's workforce and promote interagency working and the identified pathways.
2. Developing and delivering a range of services for bereaved families, to include clear referral routes, building on existing services or establishing new activities to meet the needs identified by professionals and families in the Project Bereavement Advisory Groups:
- To promote CBUK's bereavement services and resources to professionals and families and signpost to CBUK and other local service providers where available, with the aim of improving access for bereaved families to high quality bereavement support. These will include: CBUK website, CBUK support and information line, CBUK bookable telephone support CBUK drop-in facilities, CBUK school resources, e-learning training and Elephant's Tea Party.
 - Develop and implement drop-in / outreach bereavement support where required, in partnership with local agencies e.g. Children's Centres, schools.
 - To develop local capacity by training, supporting and supervising staff and volunteers in local partner agencies to develop family bereavement support programmes.
3. Maintaining monitoring and evaluation systems to measure the outcomes and impact of the project.

KEY WORKING RELATIONSHIPS

- Director of Bereavement Support & Education
- North Development Lead
- All CBUK departments
- Statutory service providers in health, social care and education
- Voluntary Sector service providers

GENERAL TERMS AND CONDITIONS

Equal Opportunity

All employees must comply with CBUK's Equal Opportunity Policy and must not discriminate on the grounds of race, colour, nationality, ethnic or national grounds, sex, marital status, disability or any other grounds which cannot be shown to be justifiable.

Health and Safety

All employees are subject to the requirements of the Health & Safety at Work Act. The post holder is required to ensure that his/her work methods do not endanger themselves or others.

Data Protection/Confidentiality

All employees are subject to the requirements of the Data Protection Act 1998 and must maintain strict confidentiality in respect of client and staff records and information.

Variation

This job profile is not intended to be a complete list of duties and responsibilities but as a guide for information and may be reviewed in the light of evolving needs and as part of an individual's personal development plan. Any changes will be made following discussion with the post holder.

PERSON SPECIFICATION

REQUIREMENTS	ESSENTIAL	DESIRABLE
EDUCATION, TRAINING AND DEVELOPMENT	<ul style="list-style-type: none"> • Recognised health, educational, social care or counselling qualification • Training in working with children, young people, adults and families • Relevant bereavement training 	
KNOWLEDGE/ EXPERIENCE	<ul style="list-style-type: none"> • Three years relevant experience of working with bereaved children, adults and families, individually and in groups • Experience of working with voluntary services • Experience of liaison and networking with schools • Knowledge of education, social services and primary care services • Ethnic and cultural awareness • Experience of delivering training in loss and grief • Understanding of group work/facilitation • Knowledge of support services available for children and families 	<ul style="list-style-type: none"> • Experience of service evaluation • Experience of supervision of others • Experience of working with traumatic bereavement • Experience of telephone support and information provision
SKILLS AND ABILITIES	<ul style="list-style-type: none"> • Ability to work alone and with a multidisciplinary team • Excellent communication skills • Computer skills • Data analysis skills 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Excellent communicator • Highly motivated and able to motivate others • Relates well to children and adults • Positive attitude, energy and drive • Ability to work under pressure 	
OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Current valid UK driving licence with car availability for work purposes • Flexible to travel across England • Flexible to work evenings and weekends as required 	